

A woman with brown hair tied back, wearing a beige trench coat, is shown from the waist up. She is carrying a large, brown leather tote bag over her right shoulder and is looking back over her left shoulder towards the camera. The background is a plain, light-colored wall with a small green plant visible on the right side.

MYOMY

TRANSPARENCY REPORT

MYoMY will never compromise on her fair, ethical and equal way of working and collaborating.



This document consists of the most up-to-date information about our empowerment mission, fair trade production and sustainability choices with an extra focus on our materials. It also gives a clear overview of our current certifications and those of our production partners. The transparency report will be updated every year.

MYoMY's goal is to create a chain of empowerment for a more equal world by facilitating Fair Trade jobs with the production of sustainably designed bags and accessories. We always try to do this with as little impact on the environment as possible through sustainable and long-term collaborations.

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At MYoMY we believe in the power of connection, in you and me, in us as humanity. We are convinced that we are all changemakers and by combining forces and making ethical and sustainable choices we can create a fairer and more equal world.

As a Social Enterprise and certified B Corp MYoMY collaborates with Fair Trade production partners to create sustainably designed bags. **It is our mission to create bags that empower, so from maker to wearer we create a chain of empowerment.** To achieve our mission we want to create as many fair trade working hours as we can. That is why our **Big Hairy Audacious Goal is that 1 million fair trade MYoMY bags are bought by 2030.** The production of one bag equals one hour of fair trade work.



Empowered connections



Powerful Design



Caring for the world

1 million fair trade MYoMY bags bought in 2030

BHAG STATUS | 17-01-2022

Profit	Purpose
235.718 purchased bags	235.718 worked hours



Certified



Corporation

This company meets the
highest standards of social
and environmental impact

social
enterprise^{nl}



MYoMY

PARTNERS & CERTIFICATIONS

From the start, MYoMY has been a **Social Enterprise**, which means that MYoMY is part of the social economy whose main objective is to have a social impact rather than making a profit for their owners and shareholders. Social enterprises are the pioneers towards a new economy. An economy that works for all people: inclusive, poverty free and equal.

This is also supported by the fact that MYoMY is a **B Corp certified** company since 2021, with a score of 102.6 points. In the assessment, done by B Lab, a company must score at least 80 points on a scale from 0 to 200 to become a certified B Corp.

What is a B Corp?

Like Social Enterprises, Certified B Corporations are businesses that meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose. B Corps are accelerating a global culture shift to redefine success in business and build a more inclusive and sustainable economy. Every day we work on increasing our score on the B corp report that has to be renewed every three years.

Find out more about our scores per element on our B corp profile: <https://bcorporation.net/directory/myomy>

Production partners

PARTNERS & CERTIFICATIONS

LEATHERINA - Dhaka, Bangladesh

We have been working with Leatherina since 2017: an inspiring production partner that has been growing with us and our mission. Just like us, founder of Leatherina Taslima Miji, sees it as her mission to make a positive impact on the world and people around her, especially women. She started the idea of starting Leatherina after the collapse of Rana Plaza, a textile factory located in Bangladesh. More than 1134 people did not survive the disaster and many more were injured. Rana Plaza inspired Taslima to change the fashion industry. With the help of MYoMY and RVO* Taslima founded Leatherina, where she produces bags in a fair, ethical, and sustainable way. There are now 37 skilled artisans working in the atelier of which 15 women. Because of her dedication and perseverance, Leatherina has been Fair Trade guaranteed by the World Fair Trade Organization (WFTO) since February 2021.

STICHWELL - Kolkata, India

Since 2020 we also work together with Stichwell, a SA8000 certified factory and family business that has been in the family since 1992. The factory provides approximately 780 fair jobs with women- and men working under good circumstances guaranteed by the SA8000 certification. The factory must meet certain requirements to keep their certification, like working towards living wages and providing reasonable working hours. Stichwell is a bigger factory than Leatherina but is an essential part of our empowerment mission. With their expertise they support Leatherina in growing more professionally.



WFTO
GUARANTEED
FAIR TRADE



Tanneries

PARTNERS & CERTIFICATIONS

RIFF tannery - Chittagong, Bangladesh

In Bangladesh we collaborate with the tannery RIFF, they are **Bronze rated and certified by the Leather Working Group (LWG)**. A pretty special achievement because they are the only tannery in Bangladesh that is certified by LWG. This because they are also the only tannery with their own water treatment system. With the water treatment system they can clean the water from chemicals, and return the water to land field. To prove this they have fish swimming in the water on the end of the treatment system. Unfortunately this is not supported by the government of Bangladesh and makes it hard for other tanneries to become LWG certified as well. By working with RIFF we hope to help and inspire other tanneries in Bangladesh.

CHT Chang Hing tannery - Kolkata, India

Since the start of MYoMY we have been collaborating with the **LWG silver certified** tannery: CHT Chang Hing Tannery from Joseph Chen. Because we have worked together with this tannery for a long time we are both really motivated to experiment and take further steps in quality and sustainability. The tannery obtains the leather from local slaughterhouses where the female buffalo come from the local dairy farms. Together we are working on creating more transparency in this supply chain.



AUDITED
AGAINST LWG
STANDARDS



AUDITED
AGAINST LWG
STANDARDS



Materials

PARTNERS & CERTIFICATIONS

Leather

The eco-leather we use is tanned by certified tanneries, confirmed by the Leather Working Group. Leftover leather is used for smaller accessories or for the labels inside our bags.

RPET

For the lining of our bags and some special collections, MYoMY uses a fabric and canvas made from recycled plastic waste bottles. The fabric, also called RPET, is made in collaboration with Waste2Wear and certified by the Global Recycled Standard.

Haberdashery

The haberdashery MYoMY uses, like the zippers and pullers are REACH certified.

Hang tags

Our hang tags are made from recycled paper, certified by the non-profit organisation FSC.

Why we are here

EMPOWERING PEOPLE

It is commonly known that the current fashion system is unfortunately a major cause of many problems and suffering in our world. Many fashion brands do not know who they are working with and what their often complex and international production chains look like. This lack of transparency and impersonal way of collaborating seems to make the well-being of the makers of less importance. With poor conditions, little perspective and inequality as a result.

MYoMY was created with the idea that this can be done differently and better by working together with human values, real connections and collaborations in which everyone benefits. MYoMY co-operates with people, entrepreneurs and production partners that want to be changemakers in their own right. We value long-term relationships over 'quick wins' and one time collaborations. Because only then can we pursue our mission and make a real impact. With the sales of MYoMY products we facilitate fair trade jobs that ensure artisans of a fair income, reasonable working times, safe working conditions and access to training and personal development.

“It’s not simply a bag. It’s a movement.”

Taslina Miji (Production partner and Founder Leatherina)



Minimum income to living wage

EMPOWERING PEOPLE

As a Social Enterprise and B Corporation it's our goal to empower our production partners to learn, grow and dream. An important part is facilitating fair trade jobs and making sure that our partners can ensure a fair income. As our partners are certified by WFTO and SA8000, they have to make steps every year towards a living wage for all their employees. This is a process that, especially for smaller and junior producers like Leatherina, doesn't come naturally in their complex countries. It's the job of MYoMY and the certifying organisations to support these companies to enable these goals. This all starts with transparency, participation and open conversation.

The income of an employee is determined by their role, responsibility and their tasks and has to be mutually negotiated by the employer and employee. Here we would like to give an insight in the current situation at both of our production partners.

At **Leatherina** in Bangladesh, **83%** of the employees now earn the legal minimum wage which is 7,000 taka per month, 51% of the 83% earn more than 9,000 taka per month. **17%** of the employees now earn a living wage (above 20,000 taka per month).

At **Stichwell** in India already **80%** of the employees earn a living wage which is 17,500 Indian Rupee. **20%** now earn a legal minimum wage (above 12,000 Indian Rupee).

“A fair payment is one that has been mutually negotiated and agreed by all through on-going dialogue and participation, which provides fair pay to the producers and can also be sustained by the market, taking into account the principle of equal pay for equal work by women and men. The aim is always the payment of a Local Living Wage. Fair Payment is made up of Fair Prices, Fair Wages and Local Living Wages.”

World Fair Trade Organisation

Sustainable Development Goals

EMPOWERING PEOPLE



The Sustainable Development Goals by the United Nations address the global challenges we face together. MYoMY chooses to focus on the goals that are closest to our hearts and where we can make the biggest impact: partnerships for the goals (17), decent work and economic growth (8) and reducing inequality (10).

17

PARTNERSHIPS
FOR THE GOALS

Strengthen the means of implementation and revitalize the global partnership for sustainable development

We believe that empowered connections and collaborations are the key to a fairer world. We can learn from each other and together we can multiply our impact.

8

DECENT WORK AND
ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

With our designs we create fair trade jobs. This means a decent job with good working conditions, a fair income and possibilities to grow professionally and personally.

10

REDUCED
INEQUALITIES

Reduce inequality within and among countries

Our mission is to design bags that empower so together we can create a chain of empowerment that creates equal opportunities and reduces inequalities.



Caring for the world

MYoMY's first goal is to design bags and accessories that empower and create as many fair trade jobs and working hours as possible. Doing this with the least possible impact on the environment. When choosing materials, MYoMY always looks for the most sustainable and preferably circular quality out there. We always stay up to date with the latest developments and keep exploring new innovations and collaborations to make the best choice based on all possibilities.

At this moment, MYoMY uses leather as the main material of her products. Leather has unique elements that make it a life lasting product. We are experimenting with vegan alternatives in which quality is an important element. Although there are many new 'vegan' alternatives on the market, they do not yet meet the same quality of leather or often largely consist of plastics. As plastics can negatively impact the environment as well in production and in use, MYoMY is looking for more environment friendly alternatives. We do this by empowered collaborations with producers that are developing innovative materials and are determined to make them as sustainable as possible.

On the next pages we will explain more about our eco-leather, the recycled PET that we use for our lining and new innovations that we are introducing or experimenting with.

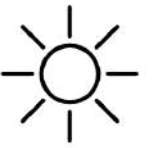
To love and to last

LEATHER

The leather we use is always a waste product from the meat industry. For bags we find that leather is currently the most sustainable material in use and can also be sustainable in production if it is processed in a safe and conscious manner. MYoMY is one of the forerunners in sustainable leather because our tannery in India now tans with only 1% chromium, where this is on average around 3-4% with a maximum of 6%. The use of 1% chromium instead of none is an important choice because it reduces a lot of water use. Chrome and many other chemicals can be restored and reused multiple times.*

Our tannery in Bangladesh, that we recently started working with, still tans with 3-4% chrome. They are a start-up company that is very motivated to become more sustainable in their processing. For instance by using the water purifying system that they have already implemented. We are equally motivated to share our knowledge and improve the industry together. By collaborating with people in countries like Bangladesh, where the government doesn't support sustainable transitions yet, we can help people to make this possible themselves.

The tanneries we collaborate with also purify their waste flows in several stages of the tanning process, such as the water. As often as possible the tannery uses sunlight as a natural drying process to reduce energy consumption. When they can not use sunlight they hang and dry the leather in room temperature or dry it with a stretching machine.



Sustainable energy consumption



Water management



Recycling chemicals

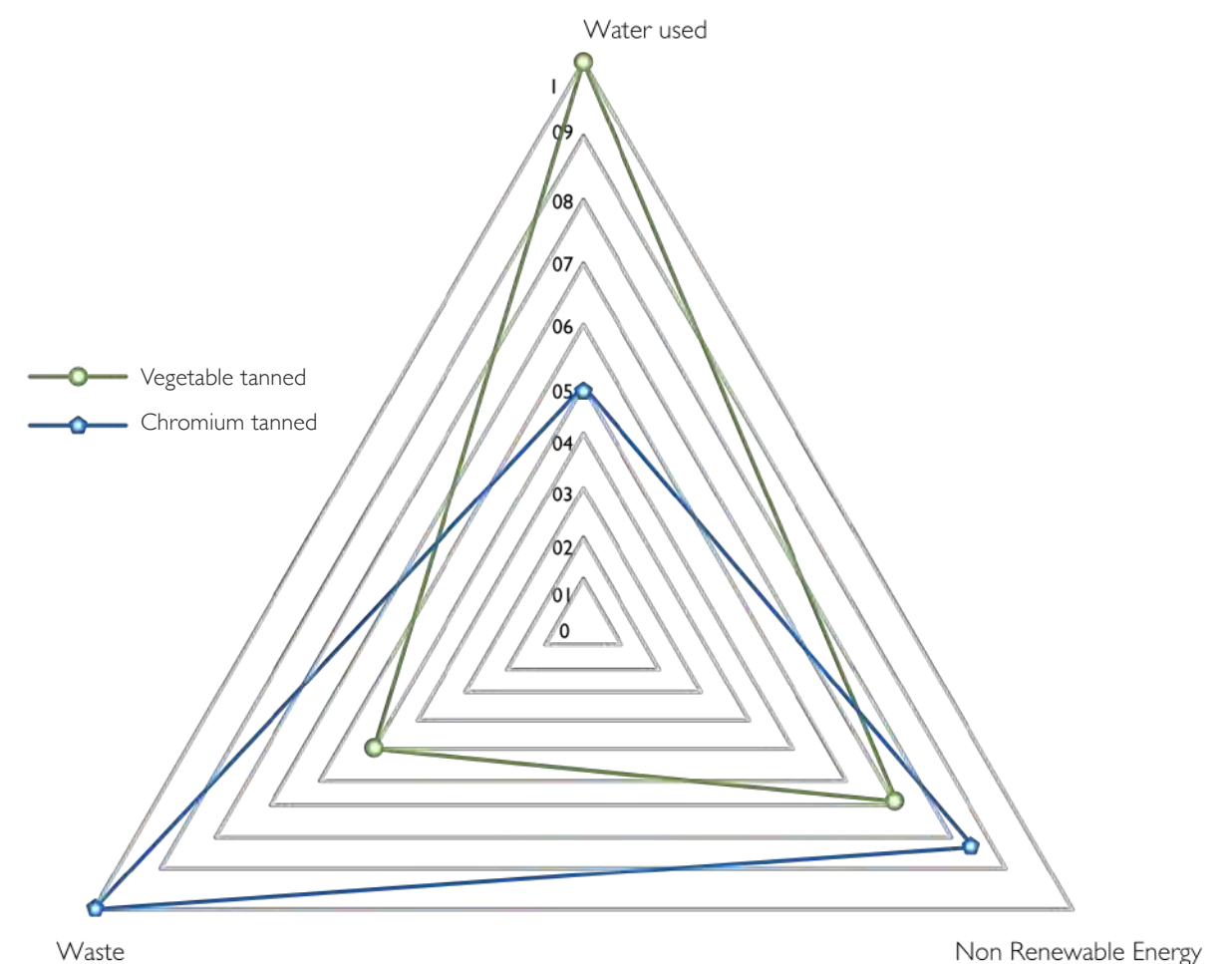


Safe working conditions

*See also the chart on the next page.

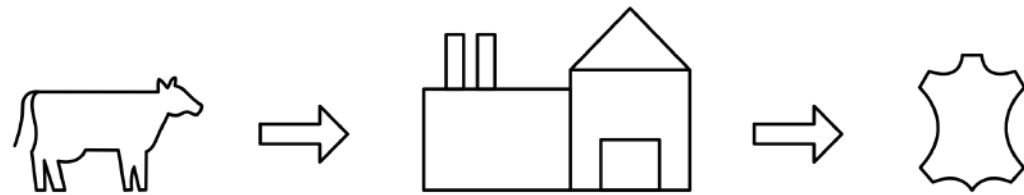
People often think of chemicals and chemistry as something negative and dangerous. However, chemicals are already present in different aspects of our life at all times, think about water, caffeine and sugar. Chemistry is used to give a product certain properties. The important part is that this is done in a responsible manner. This concerns, for example, the origin of the chemistry (natural/non-natural) and whether or not it can be reused (recycling). MYoMY stands for safe and sustainable chemistry in our production process. We make this possible by working closely with parties such as **Smit & Zoon**, who are frontrunners in sustainable chemistry for the leather industry.

In addition, while we are currently working with vegan alternatives, we do believe that relying solely on vegan materials could exhaust global resources just as much, and in some cases even more so as using leather. For us it is important to find a balance, by continuing research to find the most sustainable materials out there. **Sustainable Leather Foundation** has a similar vision. Therefore, MYoMY and Leatherina have made the **Collaboration Pledge** to actively work together with industry professionals to make the leather industry more sustainable and transparent.



How it is made

LEATHER



1 Cow (Bangladesh) & buffalo (India)

2 The cow or buffalo is slaughtered for food production after it can not produce any more milk. Skin is a non-edible, waste product from the meat industry just like other parts of the animal like the bones. The most sustainable is to use all these parts.

3 Butcher's leather is salted and taken to the tannery.

4 Ridding the skin of the salt. This salt is then returned to the slaughterhouse for reuse.

5 The hair, protein and meat remains are removed from the skin. These residues are used in other industries such as the fishing industry.

6 Trimming of unusable parts. This is made into powder which is then used in recycled leather.

7 Splitting of the skin into two layers. The top layer, the top grain (this part of high-quality leather is used by MYoMY for her bags) and the bottom layer, the split that is used for suede and PU leather. No material is lost in this process.



8 First tan to ensure that the leather can not change.*

9 Remove moisture from the leather. We also call this process the 'wet blue', because the leather turns blue.

10 Then the leather is evened out and made into the right thickness by shaving the skin.

11 Re-tanning, where the visible and tactile properties such as colour and stiffness, are added to the leather.*

12 Drying the leather. In order to save energy, drying is done in the sun. When it is raining, the leather is dried by hanging it high (room temperature) or by clamping it in combination with a drying machine.

13 Scrubbing, (buffing) to remove the filler residue.

14 Finishing, where a natural (wax) gloss layer, print or special effect can be added.

**Waste flows are purified in these stages and recycled where possible.*



MYoMY X Waste2Wear

RECYCLED PET

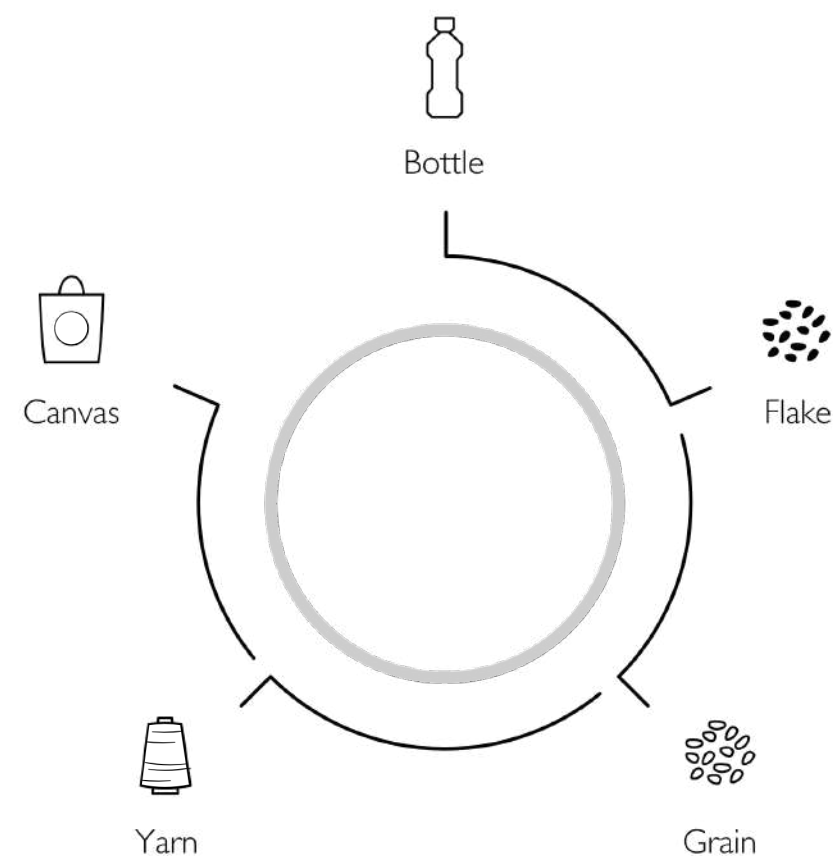
The lining of our bags is made from recycled plastic waste bottles in collaboration with innovator Waste2Wear. Besides our lining we also have a special RPET collection as a vegan alternative to our leather collection.

We want to avoid plastics as much as possible within our production, and have therefore chosen to use this material as it helps to clean up plastic before it becomes waste.. By using these waste streams we can give waste a new purpose. RPET is a very high quality material that lasts a long time and is easy in maintenance. Every bag from our RPET collection uses between 1 and 45 plastic waste bottles per bag, including our lining. Until now our bags have saved almost a quarter of a million plastic bottles from ending up in landfills.

How it is made

1. The bottles are gathered by collectors that bring them to collection centres. The collection centre buys the bottles from the collectors based on weight. Collectors are usually people from the neighbourhood making extra income, or workers from buildings and residential compounds that recover recyclables from the area.
2. The plastic bottles are shattered into flakes and then grinded into smaller grains.
3. The grains are then melted and spun into long yarns.
4. The yarns can be used to make different kind of fabrics like the fabric and canvas MYoMY uses.

Waste2Wear has recently certified their patent pending RA-3 recycled testing system by the Wesseling Group so they can guarantee that their material is actually made of real recycled PET. Together with their Block Chain technology we can make the production of our RPET materials fully transparent.





Towards circularity

INNOVATIONS

Besides working with LWG certified eco-leather and RPET lining and canvas from Waste2Wear we are always exploring new materials and innovations. Here you can find the materials that we are currently working or experimenting with.

Up-cycled leather

For us it is really important to experiment with up-cycling old leather bags considering our circular ambitions. This is why customers can always hand in their old bags at our store or send them back to us with the online form that can be found on www.myomy.nl/en/leather-care-guide/. With the old bags we receive we are now experimenting on recycling and up-cycling to find a new purpose for the material.

AppleSkin™

A couple of MYoMY's well-known MY PAPER BAG bags, designed by Ramon Middelkoop, are now also available in the innovative "AppleSkin™" Material. AppleSkin™, or otherwise "apple leather" is a sustainable and vegan alternative for leather. Made of apple waste of the apple(juice) industry in Bolzano, Italy. A quality material with a natural leather look. On the next page you can learn more about the material.

For the production of this limited collection we chose to look for a new, Fair Trade production partner in Europe. This due to the fact that the fabric is completely produced in Italy and we want to make this process as sustainable as possible. This also means reducing transport and reducing emissions. That's when we met DECE in Romania, with whom we are now working on a long-term collaboration and started a training program.

About DECE - Siria, Romania

DECE (2009) is a WFTO certified producer of different handmade accessories like hats, scarves, gloves and bags. "Dece" means "Why?" in Romanian. DECE wants to give the answer to poverty in their country. As part of "NetWorks Romania" they want to help people escape from cycles of generational poverty, developing skills and stimulate individual potential, restoring dignity and empowering people to provide for their families.



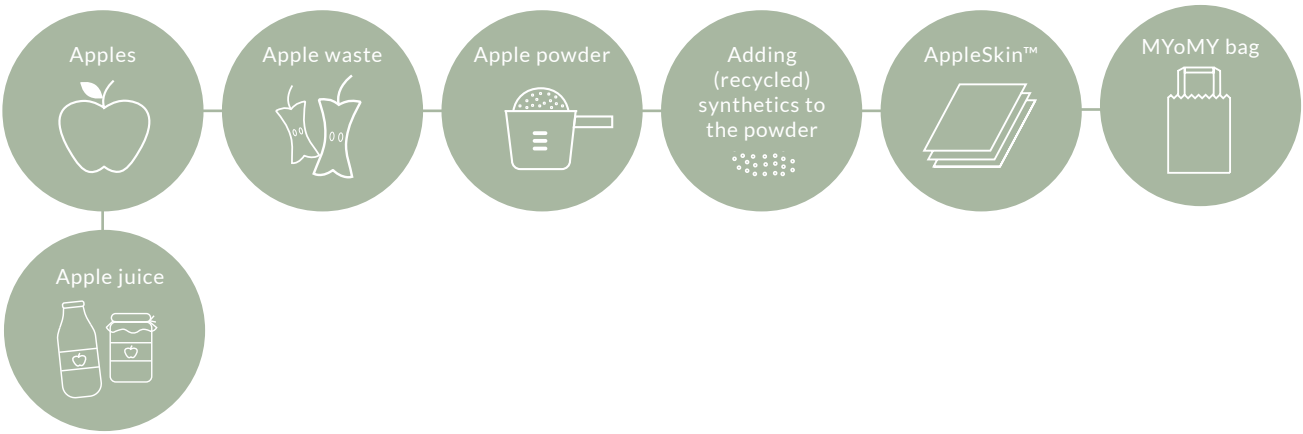
More about AppleSkin™

Why does MYoMY choose for AppleSkin™?

Like mentioned before we are always looking for the most sustainable options for our products in our journey towards a circular future. That is why we are looking for vegan alternatives besides our LWG certified eco-leather. AppleSkin™ immediately satisfied the need for a leather-look and durable quality. When the fabricators of the material communicated their wish to make their full production process 100% circular, MYoMY was sold to collaborate. An important condition being that AppleSkin™ will develop a material that is completely free of synthetic additions. For 2022, AppleSkin™ has set the first goal to improve the synthetic materials into recycled materials and to get them certified by the Global Recycle Standards (GRS) and the Life Cycle Assessment (LCA).

What is AppleSkin™?

AppleSkin™ is a vegan leather alternative made of the waste of the apple juice industry. The waste of the apples picked in the apple orchards of Bolzano in Italy, are processed to a powder that will be made into new fibres. In combination with synthetic additions, a strong material can be made that comes close to a real leather look.



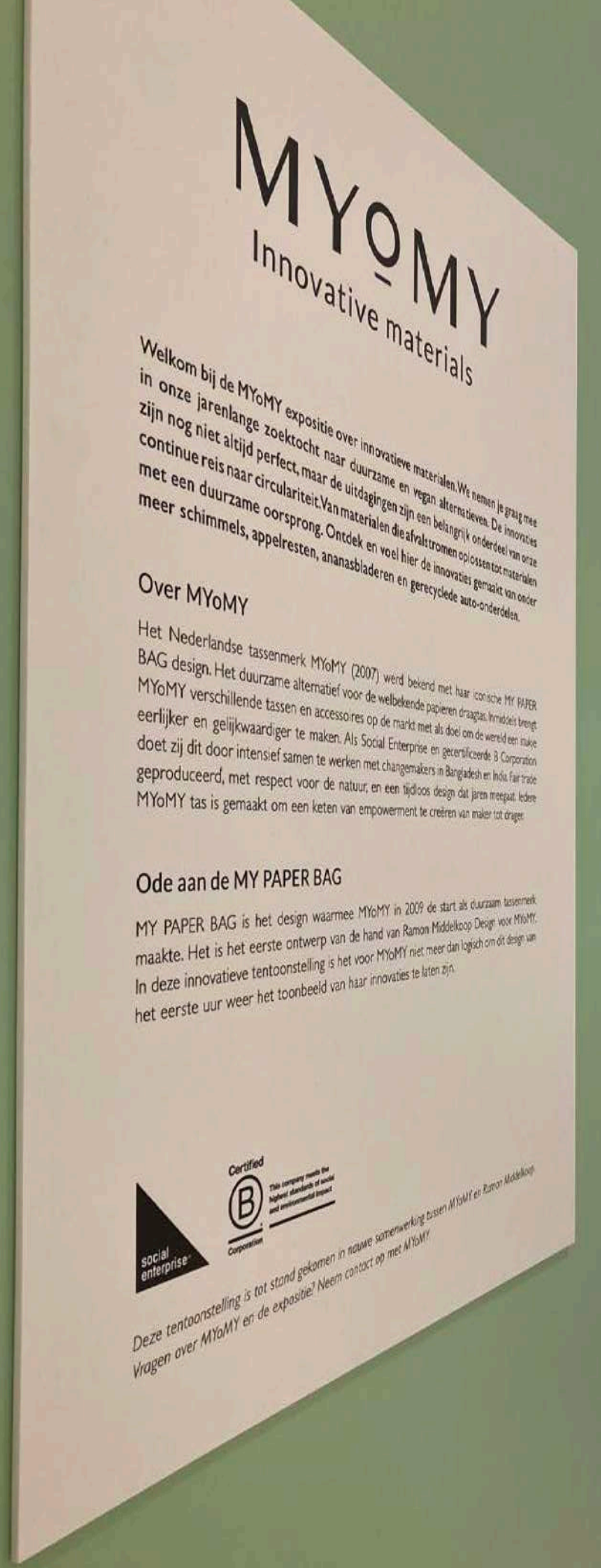
Why is AppleSkin™ a sustainable alternative?

By using the apple waste, general waste production is reduced and less raw materials are necessary to make a new product. This results in a reduction in the use of several energy resources in comparison to making a completely new material.

What is the composition of the AppleSkin™ from the first collection?

The upper layer consists of 38% PU and 26% apple waste and the lower strengthening layer is made of 20% Polyester and 16% Cotton. AppleSkin™ has received the USDA Certified Biobased product label with a biobase (renewable material) of 31%.





The following materials are still in an experimental fase:

Fungi

An innovative material out of Fungi, also known as mushroom fabric, has a lot of potential due to its similarities with leather. The current challenge is making larger parts that are strong enough to be used for bags. After working with Ecovative, MYoMY now has a long-term collaboration with the Dutch innovator Mylium that is working hard to create this material as a leather alternative with only natural ingredients. More information can be found on their website: www.mylium.nl/

Paper

This material is made from paper by Texon and has a light and soft feel. The backing is made out of organic cotton.

Cork

Made from cork by Artelusa.

Felt

Made by i-did, a company based in the Netherlands who makes felt from textile waste.

Pineapple

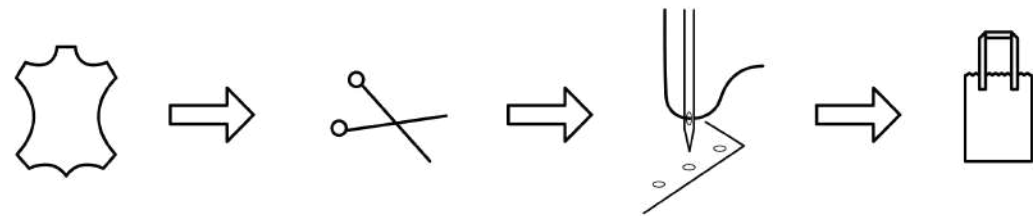
Pinatex fabric made from pineapple leave fibres.

Recycled PVB

Made by e-Reco (Ecomax Textile) from 100 % recycled windshield glass resin.

From fabric to bag

PRODUCTION PROCESS



MYoMY bags are made with love and care by crafted artisans through the following steps:

1 Cutting patterns from the leather. This involves looking for the most efficient insertion of the patterns. We do this by inserting different pattern sizes (large and small bags) in the same piece of leather. Left over material is used for miniatures and small accessories.

2 The patterns of the lining, made from recycled PET, are placed and cut. This is done in the same way as our leather to create as little waste as possible.

3 The MYoMY logo is printed on the front of the pattern.

4 The inside of the bag is assembled with the RPET lining and attached to the leather.

5 The bag is then completely assembled, possibly with a zipper. The bag now becomes three-dimensional.

6 Loose accessories of the bag, such as cross-body handles, are made and added to the bag.

7 Finishing. A check-up in which threads, any glue residue and spots are removed.

8 The last step is a quality check, when approved the bags will be packed and sent.



Supply chain transparency

PRODUCTION PROCESS

This is how many levels of our supply chain are transparent:

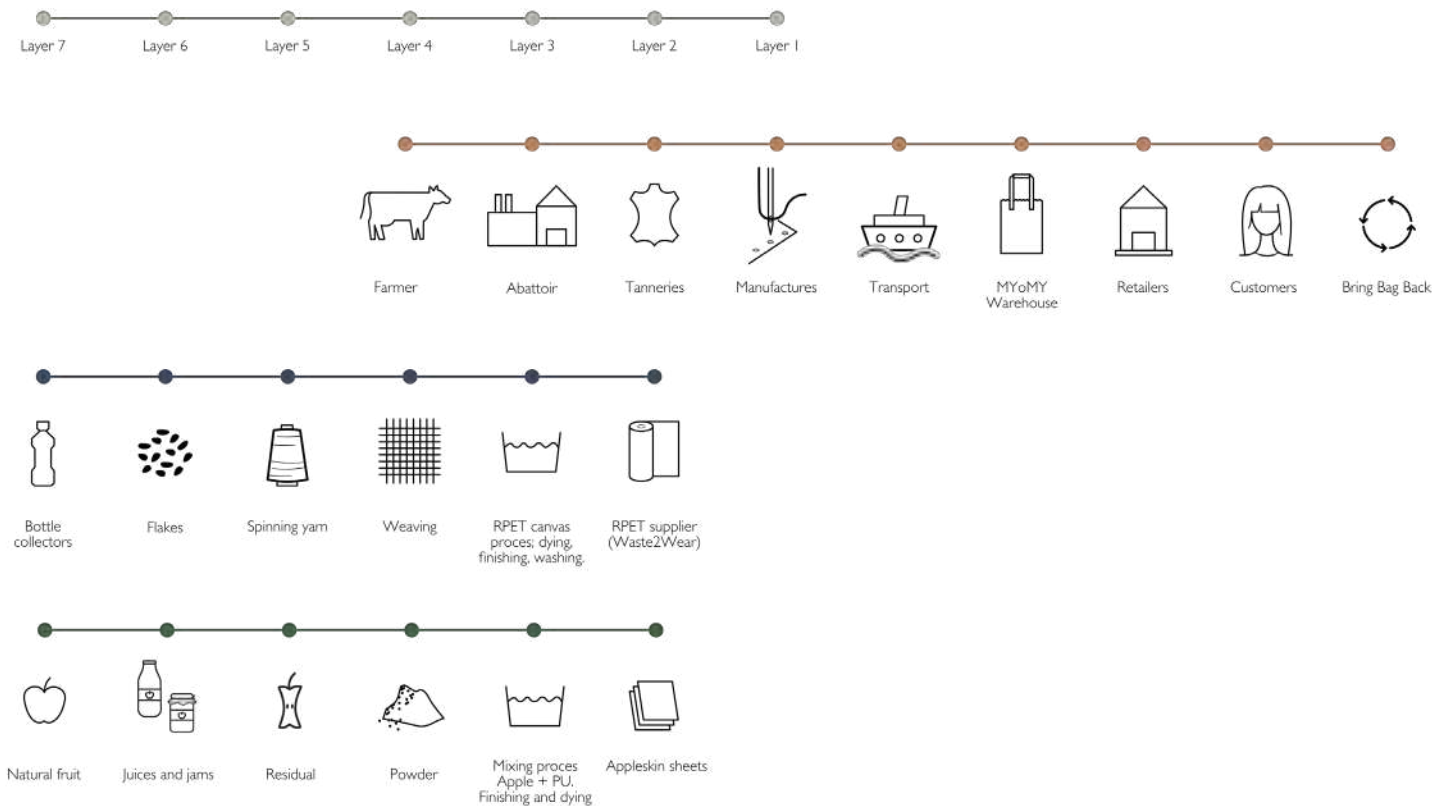
Level 1 (manufacturers): 100% transparent.

Level 2 (material suppliers): 100% transparent.

Level 3 (abattoir and finishing): Abattoir 0% transparent (Goal 2022 to have insight) and RPET 100% transparent.

Level 4 (farmers and weaving mills): Farmer 0% (Goal 2022 to have insight together with Sustainable Leather Foundation). Weaving RPET 100%.

Level 5-7: RPET is now 0% transparent but will be 100% with our future orders via Waste2Wear's block chain technology.
Apple Skin is 100% transparent.



- HQ MYoMY: Amsterdam, Netherlands
- Manufacturer: Leatherina, Dhaka, Bangladesh
- Tannery: RIFF, Chittagong, Bangladesh
- Manufacturer: Stitchwell, Kolkata, India
- Tannery: CHT, Kolkata, India
- Manufacturer: DeCe, Siria, Roemenië
- Supplier: Appleskin, Campi Bisenzio, Italië
- Fabric supplier: Waste2Wear, Shanghai, China + New Delhi, India
- Trimmings: Casestudy, Hong Kong, China

Reducing impact

TRANSPORT

We do the following things to reduce our impact on transport.

Transport

- Reduce our impact on emissions by using 90% sea transport and only 10% air transport from Bangladesh and India to the Netherlands.

Packaging

- We are working hard to make our packaging more sustainable. We currently use plastic in the boxes to protect the bags during the long boat journey. There are many risks during such a journey, like moisture. Without plastic, there is a high risk that the articles become damaged and can no longer be used. We are looking for alternative options.

Warehouse

- The plastic that we use is separated at the warehouse and reused as much as possible, the same applies to the cardboard boxes.





Steps to take

FUTURE GOALS

Social impact

- Together with our production partners we are working on a living wage for all their employees. Especially with Leatherina, as Leatherina is still a start-up, certain investments prevent them from paying a living wage.

Production

- We are collaborating with Smit & Zoon to keep improving our leather quality and sustainable production. This includes helping our tanneries to make their processes more sustainable.
- We want to continue with AppleSkin™ and we will keep experimenting with other vegan, alternative materials and look for new innovations.
- Yarn certification

Transport

- Replace our polybags for biodegradable polybags.
- Collaborating with sustainable transport companies like “Fietskoerier” in the Netherlands.
- Compensating our CO2 emissions.

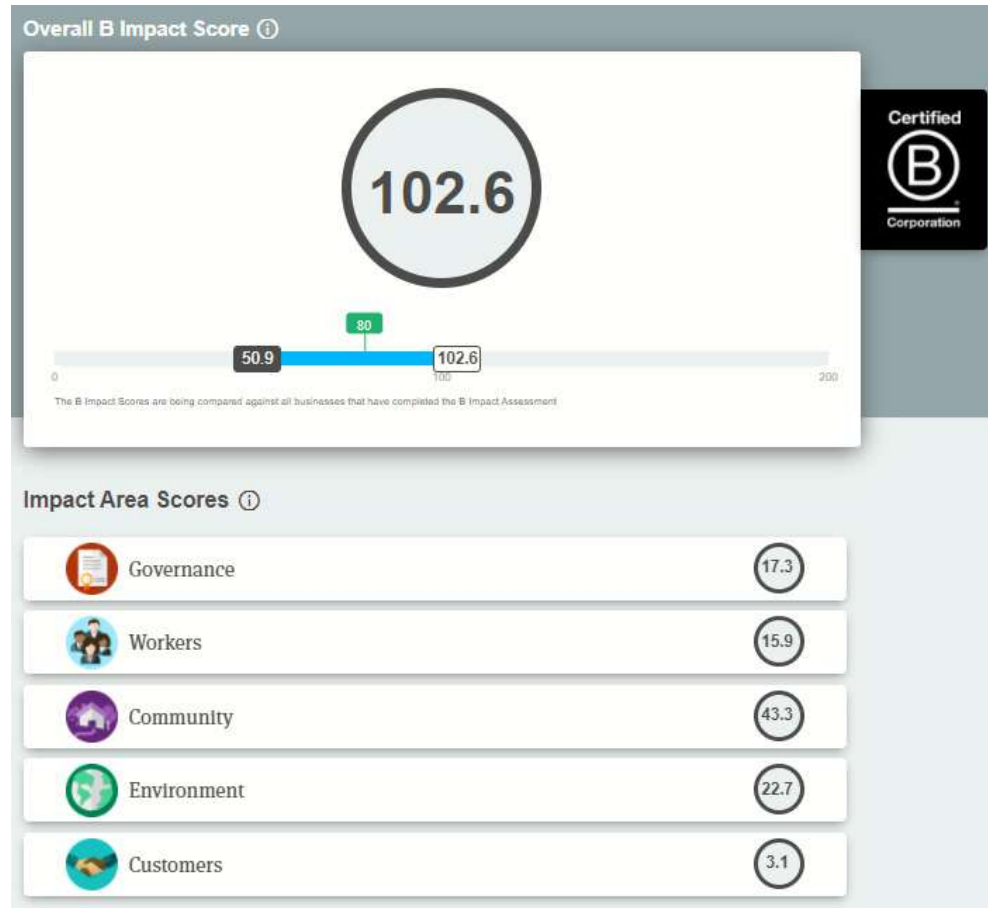
Supply chain transparency

- Reaching full transparency on the slaughterhouses and farms within our supply chain, by having transactions documented. This is still difficult because these transactions are not documented yet. Together with industry organisations we are looking for solutions to get more insight.
- With a new order of the RPET material we can be provided with the block chain technology of Waste2Wear with which we can see the whole supply chain.

Documents

APPENDIX

MYoMY - Bcorp certification



About Bcorp

Certified B Corporations are a new kind of business that balances purpose and profit. They are legally required to consider the impact of their decisions on their workers, customers, suppliers, community, and the environment. This is a community of leaders, driving a global movement of people using business as a force for good.

B Corp Certification doesn't just evaluate a product or service; it assesses the overall positive impact of the company that stands behind it. And increasingly that's what people care most about.

Certified B Corporations achieve a minimum verified score on the B Impact Assessment—a rigorous assessment of a company's impact on its workers, customers, community, and environment—and make their B Impact Report transparent on bcorporation.net. Certified B Corporations also amend their legal governing documents to require their board of directors to balance profit and purpose.

The combination of third-party validation, public transparency, and legal accountability help Certified B Corps build trust and value. B Corp Certification is administered by the non-profit B Lab.

Learn more on: <https://bcorporation.net>

Leatherina - WFTO certification



About WFTO

The Global Community of Fair Trade Enterprises

The WFTO is the global community and verifier of social enterprises that fully practice Fair Trade. Spread across 76 countries, WFTO members all exist to serve marginalised communities. To be a WFTO member, an enterprise or organisation must demonstrate they put people and planet first in everything they do. We are democratically run by our members, who are part of a broader community of over 1,000 social enterprises and 1,500 shops. We are their global community.

WFTO = social enterprise + Fair Trade

The WFTO focuses on both social enterprise and Fair Trade. Its Guarantee System is the only international verification model focused on social enterprises that put the interests of workers, farmers and artisans first. Through peer-reviews and independent audits, WFTO verifies members are mission-led enterprises fully practicing the 10 Principles of Fair Trade across their business and supply chains. Once verified, all members have free use of the WFTO Guaranteed Fair Trade product label.

Impact

Fair Trade Enterprises across the world are producing and trading, campaigning and educating for a better world. The WFTO is their global community. Their direct impact includes 965,700 livelihoods supported through the operations and supply chains of these enterprises. 74% of these workers, farmers and artisans are women and women made up the majority of the leadership. They pioneer upcycling and social enterprise, refugee livelihoods and women's leadership. These enterprises show a better world is possible and we support them through a range of initiatives and projects.

Learn more on: <https://wfto.com> and <https://leatherina.com/>



Stichwell - SA 8000 certification



About SA8000

The SA8000 Standard is the world's leading social certification program. The SA8000 Standard and Certification System provide a framework for organizations of all types, in any industry, and in any country to conduct business in a way that is fair and decent for workers and to demonstrate their adherence to the highest social standards. Created by SAI in 1997 as the first credible social certification, it has led the industry for over 20 years.

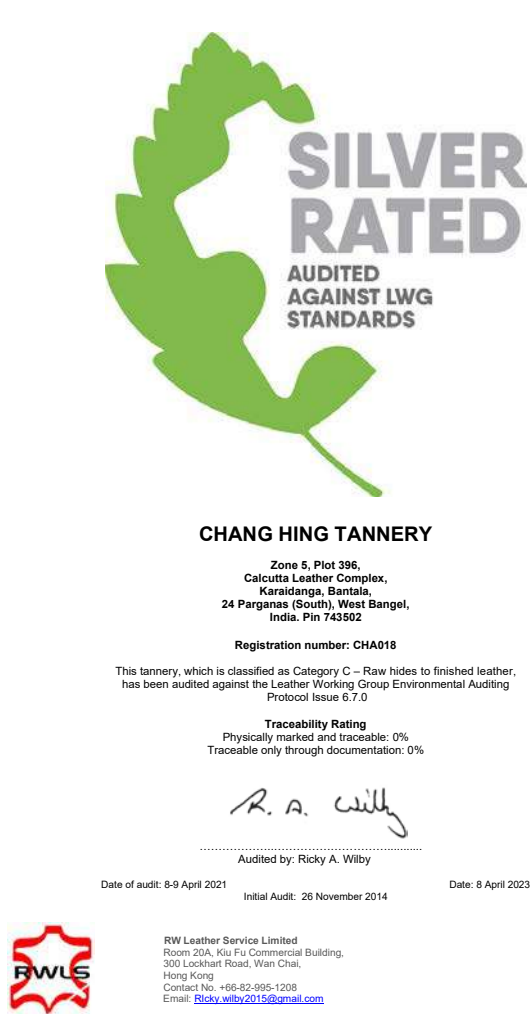
The SA8000 Standard is based on internationally recognized standards of decent work, including the Universal Declaration of Human Rights, ILO conventions, and national laws. SA8000 applies a management-systems approach to social performance and emphasizes continual improvement—not checklist-style auditing.

Elements of the Standard

1. Child Labor
2. Forced or Compulsory Labor
3. Health and Safety
4. Freedom of Association & Right to Collective Bargaining
5. Discrimination
6. Disciplinary Practices
7. Working Hours
8. Remuneration
9. Management System

Learn more on: <https://sa-intl.org>

Chang Hing tannery, India - LWG certification



RIFF tannery, Bangladesh - LWG certification



Hangtags - FSC certification



About FSC

The Forest Stewardship Council is an international non-profit, multistakeholder organization established in 1993 that promotes responsible management of the world's forests. It is an example of a market-based certification program used as a transnational environmental policy.

Learn more on: <https://fsc.org/en>

About LWG

Leather Working Group is a not-for-profit organisation responsible for the world's leading environmental certification for the leather manufacturing industry. As a multi-stakeholder group, LWG boasts over 1000 members from across the leather supply chain, including:

1. Brands and retailers that sell leather products to consumers
2. Manufacturers of leather (aka, tanneries)
3. Traders of part-processed and finished leather
4. Manufacturers of leather garments, footwear and furniture
5. Suppliers of chemicals, machinery and testing for the leather industry
6. Associations within and related to the leather industry.

Since 2005, LWG has identified environmental best practices in the industry and provided guidelines for continual improvement. In fact, we offer a suite of auditing tools to assess the environmental performance of leather manufacturing facilities – and we certify those that meet our standards.

- Vision - The LeatherWorking Group is the number one globally recognised brand representing responsible leather sourcing to the industry and to consumers.
- Mission - The LWG aims to improve the impact of the LWG supply chain in a holistic way by becoming the overarching standard for leather manufacturing, covering all elements & actors in the leather value chain.

LWG audits

LWG audits are valid for two years. In summary, the scoring has been developed with the following checklist.

1. Reduce – the amount of resource used (energy, water, chrome etc.)
2. Reuse – material for the same purpose without additional (or minimal) input (pallets, wastewater etc.)
3. Recycle – material that cannot be reused into other products
4. Recover – raw material (i.e. heat energy for example from oils or solvents that cannot be recycled)
5. Refuse – any material that can only be disposed of (provided disposal is safe and legal)

Learn more on: <https://www.leatherworkinggroup.com>

Waste2Wear

String ID: mgr3-carh-kpr9-acrb

Waste2Wear Environmental Impact Report

MYOMY - A Brand From GOODFORALL.B.V.

by choosing Waste2Wear recycled fabrics for the product

Product ID: mgr3-carh-kpr9-acrb

reduced its environmetnal impact as follows:

Reductions:	Equivalent to:
Plastic: 224,764 Bottles	1.87 container full of bottles
Carbon Footprint: 17,042 Kg	Co2 that one tree can abosorb in 774 years
Water: 212,503 Lt	The water consumed by a human in 2.6 Year
Energy: 228,851 MJ	The energy to light a bulb for 136 years

Stamp:



LCA

Waste2Wear LTD
19th Floor, Lee Garden One
33 Hysan Avenue, Causeway Bay
Hong Kong
www.waste2wear.com

Remarks:
Description:
VTC-JO-600D-TPE: 100% RPET Oxford
VTC-TC-CNOX01: 100% RPET Canvas

String ID: mgr3-carh-kpr9-acrb

intertek
Total Quality. Assured.
Intertek Testing Services NA, Inc.
900 Chelmsford Street
Lowell, MA, USA 01851

SCOPE CERTIFICATE

Intertek declares that

WASTE2WEARTE IMPORT & EXPORT TRADING (SHANGHAI) CO., LTD.

License Number: TM1977-G4

Rm 30C, New Hongqiao MRT Tower No. 2, Lane 600, Tianshan Road, Changning District, Shanghai, 200051, P.R. China.

has been inspected and assessed according to the:

GLOBAL RECYCLED STANDARD 4.0 (GRS 4.0)

and that products of the categories as mentioned below (and further specified in the annex) conform with this standard:

Product categories: Dyed fabrics, Fabrics, Packaging, Women's apparel, Worn accessories, Carried accessories, Filling, stuffing

Processing steps / activities carried out under responsibility of the above-mentioned company (by the operations as detailed in the annex) for the certified products:

Trading

Scope Certificate Number: TM1977-G4-2021-00239600

Initial Certification Date: 01 February 2021

Certificate Issue Date and Place: 01 February 2021 Lowell, MA, USA

Certificate Expiry Date: 31 January 2022

intertek Global Recycled Standard

Calin Moldovean
President, Business Assurance
Intertek Testing Services NA, Inc.



This Scope Certificate provides no proof that any goods delivered by its holder are GRS certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them. Intertek can withdraw this certificate before it expires if the declared compliance is no longer guaranteed. In the issuance of this certificate, Intertek assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with Intertek's requirements for product certification. Validity may be confirmed at www.intertek.com/certification or by scanning the code to the right with a smartphone. The certificate remains the property of Intertek, to whom it must be returned upon request. Accredited by ANAB - ID #55204

This electronically issued document is the valid original version.

SC-GRS-09-A4-20 apr 20

Scope Certificate TM1977-G4-2021-00239600 Licence number TM1977-G4, Page 1 of 4

The Sustainable Development Goals from the UN: <https://sdgs.un.org>



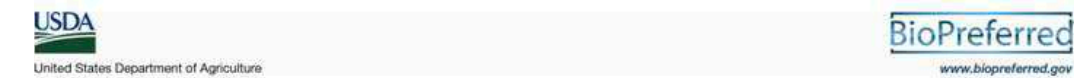
About the SDG's:

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries - developed and developing - in a global partnership. They recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

Learn more on: <https://sdgs.un.org/goals>

AppleSkin™ USDA Certified Biobased Product Label.

The biobase (renewable materials) degree is 31%.



FOR IMMEDIATE RELEASE

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MABEL Earns USDA Certified Biobased Product Label

Florence, . (December 09, 2020) — MABEL announced today that it has earned the U.S. Department of Agriculture (USDA) Certified Biobased Product label. The product, AppleSkin, is now able to display a unique USDA label that highlights its percentage of biobased content.

Third-party verification for a product's biobased content is administered through the USDA BioPreferred Program, an initiative created by the 2002 Farm Bill (and recently reauthorized by the 2018 Farm Bill). One of the goals of the BioPreferred Program is to increase the development, purchase and use of biobased products.

The USDA Certified Biobased Product label displays a product's biobased content, which is the portion of a product that comes from a renewable source, such as plant, animal, marine, or forestry feedstocks. Utilizing renewable, biobased materials displaces the need for non-renewable petroleum-based chemicals.

Biobased products, through petroleum displacement, have played an increasingly important role in reducing greenhouse gas (GHG) emissions that exacerbate global climate change.

Biobased products are cost-comparative, readily available, and perform as well as or better than their conventional counterparts.

[“Quote from company spokesperson about how he/she thinks the label helps inform customers about the value of its product(s)”].

“We applaud MABEL for earning the USDA Certified Biobased Product label,” said Kate Lewis, USDA BioPreferred Program. “Products from MABEL are contributing to an ever-expanding marketplace that adds value to renewable agriculture commodities, creates jobs in rural communities, and decreases our reliance on petroleum.”

According to a report that USDA released in July 2019, biobased products contributed \$459 billion to the U.S. economy in 2016 (a 17% increase from 2014) and support, directly and indirectly, 4.6 million jobs. The report's research team estimates the reduction of fossil fuels and associated GHG emissions from biobased products equivalent to approximately 12 million metric tons of carbon dioxide (CO₂) prevented as of 2016. The increased production of renewable chemicals and biobased products contributes to the development and expansion of the U.S. bioeconomy - where society looks to agriculture for sustainable sources of fuel, energy, chemicals, and products.

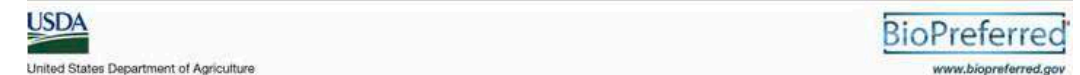
About MABEL:

[Boilerplate]

About the USDA BioPreferred Program and Certified Biobased Product label

The BioPreferred Program is a USDA-led initiative that assists the development and expansion of markets for biobased products. The BioPreferred Program is transforming the marketplace for biobased products

USDA BioPreferred® Program ♦ South Building ◀ ▶ 1400 Independence Ave, SW ♦ Washington, DC 20250



through two initiatives: mandatory purchasing requirements for Federal Agencies and Federal contractors and voluntary product certification and labeling. Biobased products span a diverse range of applications, such as lubricants, cleaning products, chemicals and bioplastics. The USDA Certified Biobased Product label communicates a product's biobased content. Expressed as a percentage, biobased content is the ratio of non-fossil organic carbon (new organic carbon) to total organic carbon in a product. New organic carbon is derived from recently-created materials. The total organic carbon in a product consists of new organic carbon and old organic carbon that originates from fossil carbon materials, such as petroleum, coal, or natural gas. More than 3,500 products have earned the USDA Certified Biobased Product label. To learn more about the USDA Certified Biobased Product label please visit www.biopreferred.gov, and follow on Twitter at <http://twitter.com/BioPreferred>.



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